

High quality, affordable coaching that gets results.

Fantastic value and remarkable results

Coaching is hotter than ever. High performing and improving leaders around the world are looking to coaching to enhance their leadership skills and boost performance.

By working with a coach who understands the challenges of their role and is prepared to challenge behaviour, leaders see significant improvements in performance.

We've been coaching leaders at the top of their game, and at all levels across hundreds of different organisations for over 30 years.

As well as face-to face coaching, we are pioneers in online coaching that provides a cost-effective solution for those in remote locations or organisations on a budget.

VMAX can help you and your business by coaching your executives and leaders, developing certified internal coaches and training line managers in coaching skills.

All our customers benefit from high-quality coaching that aligns with business strategy, offers fantastic value for money, and delivers remarkable results.

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Working with VMAX to coach your executives and leaders

- ✓ The world's most experienced and respected coaches
- ✓ Experience in all sectors, industries and technical specialisms
- ✓ Coaches in all major time zones and across a variety of working cultures
- ✓ Detailed diagnostic for leaders and a guaranteed match with the right coach
- ✓ All coaching activity is tracked, measured and managed
- ✓ A range of reporting options to demonstrate return on investment
- ✓ Options for face-to-face, video and telephone coaching
- ✓ Single point of contact for support throughout the coaching
- ✓ Management of all your coaching activity, whether or not they are VMAX coaches

Working with VMAX to develop your internal coaches

- ✓ A cost-efficient way to deliver more coaching in your organisation
- ✓ 12 month comprehensive development and assessment programme
- ✓ Individual coaching for each participant to understand the development journey
- ✓ Intensive knowledge and skills acquisition, including coaching practice
- ✓ Delivery of a live coaching assignment, under the supervision of a mentor
- ✓ Able to be delivered in-person, on-line, or as a blended programme
- ✓ 100% return on investment within 6 months of programme completion, guaranteed

Working with VMAX to train your line managers in coaching skills

- ✓ Give your line managers the skills and confidence to coach their team
- ✓ Understand the principles and practice the core skills of coaching
- ✓ Learn simple tools and techniques to make coaching more effective and consistent
- ✓ Compare and contrast the roles of coach and line manager
- ✓ Know when coaching should be used and has the biggest impact
- ✓ Role play exercises to test understanding and explore real-world scenarios
- ✓ Able to be delivered in-person or on-line

